

## POLICY OF OUR INTEGRATED MANAGEMENT SYSTEM

Our company, anxious to provide to all of our customers the level of requirements that they expect from our products and services, has set up an Integrated Management System, with my commitment to:

- The constant search for the satisfaction of our customers.
- Continuous improvement of our integrated management system.
- Compliance with applicable regulatory, legal and other requirements.

Our business is to improve air quality in industrial environments by protecting people, equipment, and the environment.

My commitment is reflected in the declination of strategic axes, appropriate to the context and the internal and external challenges of the company, resulting from the transformation plan of the SFPI group on industrial responsibility which is at the heart of its development model as follows:

- **Business Responsibility:** Deepen customer knowledge and culture at all levels to improve customer satisfaction.
- **Environmental responsibility:** Become a more environmentally efficient group by reducing our waste, energy consumption and carbon footprint.
- **Managerial responsibility:** Improve skills and offer opportunities by strengthening the role of managers to improve talent retention and anticipate team turnover.
- **Financial responsibility:** Build common standards, tools and reference frameworks for sustainable growth and limited risks.

These axes will be developed by constantly advocating improvement in our performance and prevention in terms of quality, safety, health at work and environment.

I also commit our company to the implementation and continuous improvement of a radiation protection management system by keeping the exposures to ionizing radiation of our staff and subcontractors as low as possible, by integrating into our existing system, compliance with the requirements of the radiation protection specification. These provisions must enable us to contribute to maintaining the nuclear safety of the company in which we operate.

### NEU-JKF Delta NEU

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I undertake to ensure that this policy is communicated, understood, and applied by all internal and external interested parties and that it is in line with our business project and our field of application.

I am committed to translating this Policy into measurable objectives on an annual basis, to promoting the process approach of our system and to putting in place the means necessary to achieve these objectives defined within the framework of the company's strategy and within the budget.

These objectives are set up in the form of indicators and actions recorded and monitored by process pilots. Documented information describes the rules of organization and our Integrated Management System. I ensure its application and the effectiveness of the results through an annual management review.

Our certified (Qualiopi) training center contributes to the development of the knowledge and skills of our staff and provides to our customers the necessary training to understand the operation, care and maintenance of their facilities.

I hope that the staff will find their fulfillment in our common ambition. The attention paid to the daily working environment, the evolution of skills, training, interviews are the elements that we want to put in place to achieve this

I am committed to providing all interested parties with healthy and safe working conditions, through employee participation and consultation, by eliminating dangerous situations, reducing risks and encouraging a culture of accident prevention. From an environmental perspective, I am committed to reducing our greenhouse gas emissions, managing waste responsibly and promoting energy efficiency. I am also committed to working in partnership with our suppliers and customers to promote sustainable practices.

I delegate the operational control of the Integrated Management System to the process pilots who are assisted by the QHSE Group Management.

This commitment is a guarantee of performance and sustainability for NEU-JKF Delta NEU S.A.S.

Done at La Chapelle Armentieres on January 8th 2024

The General Manager  
  
**Christophe BENJAMIN**